Master of Science in Nonprofit Management

Degree Requirements
1. Students will complete 6 courses during each 12-month period, resulting in 12 courses in total.
2. Each course is 3 credit hours, resulting in 36 hours for the program.
3. A maximum of 9 credit hours may be transferred into the program from graduate programs at other institutions. For transfer credit to be granted, the course or courses must be substantially equivalent to a course or courses in the Grace College MSNM program.

Degree Completion Policy
Students enrolled in graduate programs are allowed seven (7) years from the beginning of their coursework to complete all degree requirements. Students may be asked to repeat courses that were taken more than five (5) years prior to completing the program curriculum at the discretion of the Department Chair. To be eligible to graduate, each student must complete all requirements and have a cumulative GPA of 2.5.

Tuition Costs and Refunds
For information about tuition costs and refunds please view the [tuition pricing sheet](#).

Grading Procedures
For information about grading policies and procedures, please view the institution's [Academic Policy Manual](#).

Community Lifestyle Pledge

Imsome programs, students are asked to acknowledge imwriting their receipt of the program's catalog.

Changes to an academic catalog that are necessary following the start of the fall semester will be noted as an addendum to the original catalog.

Archived catalogs are maimtaimed omthe imstitutiom's Web site.

It is each studemt's respomsibility to schedule regular meetings with his or her academic advisor and to be knowledgeable about institutional requirements, academic regulations, and calendar deadlines specified in the catalogs and academic program publications. Students should read the catalog carefully and consult with an advisor to determine how these policies relate to their individual circumstances.

Contact

For additional information about admission requirements or course enrollment and completion, please contact the Department of Online Education, Grace College, 1 Lancer Way, Winona Lake, IN 46590 (telephone: 888.249.0533) or email onlineadmissions@grace.edu. For more information, visit: http://online.grace.edu/.

COURSES*

UPDATED MSNM Course list
NPM 5015 Nonprofit Management as a Career
NPM 5020 Governing & Leading Nonprofit Organizations
NPM 5030 Obtaining & Managing Resources for Nonprofit Organizations
NPM 5040 Managing the Nonprofit Organization
NPM 5050 Marketing, Communication & Special Topics for Nonprofit Organizations
NPM 5065 Nonprofit Management Analysis I
NPM 5075 Nonprofit Management Analysis II
NPM 5080 Finances for Nonprofit Organizations
NPM 5090 Grant Writing for Foundations & Organizations
NPM 5100 Philanthropy & Fundraising Fundamentals

*In addition to the courses listed above, students must take two (2) e6(0)24 281.33 Tm0 g0 G[ )]TJETEMC /P AMCID 29BDC 1 g70.584 267i.45 Tm58t

COURSE DESCRIPTIONS

NPM 5015 Nonprofit Management as a Career
People view nonprofits from different perspectives, some considering them to be social institutions and others considering them to be more like business firms with a social purpose. This course attempts to blend these perspectives and to provide a balanced overview of the field.

Although some people portray nonprofits as less well-managed than businesses, that perspective is often inaccurate. This course will encourage students preparing for careers in nonprofit management to proceed with pride and confidence that their field is as distinguished as management in business or government. Together we will thoroughly pursue an understanding of how a nonprofit management career brings challenges but also rewards.

NPM 5010 Foundations of Nonprofit Management
This course will provide an orientation to the nonprofit sector and a theoretical foundation for the more applied topics that will be covered later in MSNM Program. Students will begin to develop their personal philosophies of management as it applies to the unique environment of the nonprofits. This course seeks to engender an overview of nonprofit management that is both conceptual and practical in nature. Three hours.

NPM 5020 Governing and Leading Nonprofit Organizations
This course provides learners with the opportunity to learn the many dynamics involved in leading an organization under the auspices of a governing board. Best practice strategies and activities will be utilized regarding effective and ethical leadership, managing an organization, and recruiting, developing, evaluating and retaining human capital within the organization. Three hours.

NPM 5030 Obtaining and Managing Resources for Nonprofit Organizations
Introduces students to the major financial management concepts and techniques required for effective management of nonprofit organizations. Offers students an opportunity to learn about nonprofit accounting, budget management, cash flow management, financial statements and reports.

NPM 5040 Managing the Nonprofit Organization
Nonprofit organizations can thrive only when there is a clear understanding of the internal and external realities that impact a company's present status and potential for growth. This course will examine various ways to ensure accountability to external stakeholders and effectively measure performance. The strategic planning process will also be examined in depth, and students will learn how to utilize planning skills in a practical exercise with a company of their choice. Students will also examine ways to help nonprofit companies build capacity and explore opportunities for collaboration. Three hours.

NPM 5050 Marketing, Communication and Special Topics for Nonprofit Organizations
This course is a guide through four topics that can easily be confusing or too new for nonprofit leaders to handle without help. 1) Leaders, must know the values and pitfalls of marketing so that the mission remains the primary focus. 2) Advocacy includes education of the public in addition to the challenging topic of lobbying that few nonprofits engage in with confidence. 3) Globalization affects many local nonprofits as there may be chapters abroad. Leaders must be aware of the management and board 'best practices' that come from globalized nonprofits. 4) Social entrepreneurship is a newer topic that covers innovation to provide new income streams for a target population, social impact or both. Business for missions, community development, and micro finance are related topics. Three hours.